



Thomas Kälin

*is awarded the designation Certified ScrumMaster
on this day, **April 20th 2012**, for completing
the prescribed requirements for this certification and
is hereby entitled to all privileges and benefits
offered by the Scrum Alliance, Inc.*



[MEMBER: 000188248] [EXPIRES: 2014-04-20]

A handwritten signature in blue ink, appearing to read "Jeff Rubin".

Certified Scrum Trainer

A handwritten signature in black ink, appearing to read "Mike Cohn".

Chairman of the Board